Annual Election Underway

Longevity Status

Here is the picture of the longevity situation as it stands today. Your Association and the David Scannell Club have gotten together and retained J. Joseph Sullivan, an attorney familiar with the City Charter and its workings, to sue the city for longevity pay.

The suit should come up in the very near future. This suit will be filed in the name of two police officers and two firemen. The object of the suit is to force the Civil Service Commission to include longevity pay in their surveys which they make in February and July. As you know, these are the months when salaries are surveyed and reported to the Board of Supervisors.

If the suit is successful, then the Board of Supervisors will be contacted by the Legislative Committee with regards to

—Continued on Page 4

On February 12th, 13th and 14th, the annual election of officers for the year 1958-1959 will be conducted in all stations and bureaus.

The fact that you should participate cannot be too strongly emphasized at this time. Although many of the officers are unopposed, you still should remember that there is competition for the office of Secretary, a most important position.

The following nominations were made at the January business meeting:

President: Carl Vogelsang (unopposed)
1st Vice: Sol Weiner (unopposed)
2nd Vice: Robert McKee (unopposed)
Secretary: Nick Galousin and Pete Gardner
Treasurer: John Burke (unopposed)
Sgt. at Arms: George Jeffrey (unopposed)
Directors:
(A) Pete Serna - Henry Strong
(B) Nate Sissre - George Holmberg
(C) Mario Amoroso - Rudy Milon - Ray Freeman
(D) Joel Cook - Tom Dempsey
(E) Tony Bell - John Leahy
(F) Harold Cole - Libert Meyers
(G) Ernest Raabe - Dick Patton
(H) Jim Costello - Mel Pullizano
(I) Alan Rosenbaum

—Continued on Page 4

Ladies’ Night February 18

The annual Ladies’ Night and Installation of new officers for 1958-1959 will be held on Tuesday, February 18th, at Dovre Hall on Valencia Street.

All members and their ladies are invited to attend. There will be dancing, food and refreshments. The Ladies’ Night celebration has been a big success in the past, so it is reasonable to assume that it will be great this year.

Since the party is to honor the new officers, it would be appreciated by the committee if you would make a sincere effort to attend a short business meeting and installation ceremony which will precede the party.

Here is your chance to show your new officers that you are behind them and your Association.
Monthly Salary Schedules for Los Angeles Police Approved

Listed below are the more pertinent parts of the ordinance governing salaries for the Los Angeles Police Department.

<table>
<thead>
<tr>
<th></th>
<th>1st step</th>
<th>2nd step</th>
<th>3rd step</th>
<th>4th step</th>
<th>5th step</th>
<th>10 yrs</th>
<th>15 yrs</th>
<th>20 yrs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Policeman</td>
<td>$417</td>
<td>$440</td>
<td>$464</td>
<td>$489</td>
<td>$516</td>
<td>$530.50</td>
<td>$545</td>
<td>$550</td>
</tr>
<tr>
<td>Sergeant</td>
<td>487</td>
<td>516</td>
<td>545</td>
<td>575</td>
<td>608</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lieutenant</td>
<td>545</td>
<td>575</td>
<td>608</td>
<td>641</td>
<td>677</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Captain</td>
<td>677</td>
<td>715</td>
<td>755</td>
<td>797</td>
<td>842</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Deputy Chief</td>
<td>1048</td>
<td>1107</td>
<td>1170</td>
<td>1230</td>
<td>1306</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

After one year in class
After two years in class, conditional on satisfactory requirement

A policeman, sergeant of police, or lieutenant of police, when assigned to the duty of riding a two-wheeled motorcycle in traffic enforcement, shall receive $50.00 per month in addition to the salary herein prescribed for his position.

A policeman, when assigned to the helicopter detail, shall be compensated $91.00 per month in addition to the salary prescribed by this ordinance for this class of position.

Any person appointed to any position in the classes of policeman shall receive salary at the SECOND step rate of the salary schedule. Advancements in salary shall be made automatically step by step after each year of aggregate active service in the class.

Subject to the provisions marked by an (*) herein upon promotion to a higher class of position shall be entitled to receive in the position to which he is promoted whichever of the following rates is higher: the third step rate of the schedule prescribed for such higher class or the rate of compensation next higher to that received by him prior to such promotion; provided, however, that if such member prior to promotion is receiving additional compensation because of assignment to a helicopter detail or to riding a two-wheeled m/c, his rate of compensation prior to promotion shall be deemed to be the rate which he would be receiving in the absence of such additional compensation.

For the purpose of this subdivision any LONGEVITY pay which a member may be receiving shall be deemed to be a part of his rate of compensation prior to promotion.

Whenever any member is appointed to or displaced in a position in a different class having the same salary schedule as the position last held by him, he shall be entitled to receive in the position to which he is appointed or in which he displaces, the same rate of compensation that he was receiving prior to such appointment or displacement.

Subject to the provisions of provisions marked by an (*) and (**) hereof, advancement in the salary rate of a member shall be made automatically after one year of aggregate active service at the fifth step rate or, if such member is receiving salary at the maximum rate of the position to which he is appointed or in which he displaces, the same rate of compensation that he was receiving prior to such appointment or displacement.

(Continued on Page 4)
Minutes, Tues., Jan. 21, 1957, Membership Meeting

Regular monthly meeting of The San Francisco Police Officers' Association held at Dovre Hall, 3543 Eighteenth Street, Tuesday, January 21, 1958, convening at 8:20 p.m., with President Simpson presiding.

ROLL CALL: Present—Pres. Simpson, 1st Vice Pres. Vogelsang, 2nd Vice Pres. Weiner, Secty. Hegarty, Sgt.-at-arms McKee, Directors Sisser (B), Ambrosio (C), Cook (D), Bell (E), Rasse (G), Pulizzano (H), Buckman APB, Williams (M/C), Barberini (F/P), Flynn (BofI), and Oliveira (APB) at a later date and lay out his plan.

CONSTITUTION AND BY-LAWS REVISION COMMITTEE: Secretary Hegarty rendered a summary of the proposed changes. The meeting passed on the first reading as amended by it to include provisions for increasing the dues to $8.00 per year and establishing the office of Retirement Representative at a salary of $100 per month, which latter position is now held down by Bro. Dolan. The Secretary and Treasurer were instructed by President Simpson to draw up a schedule of the expenses of the Association so that the membership will be in a position to understand why a raise in dues is needed. The second reading on the proposed changes will be held at the February 18th membership meeting, and if passed on, will be submitted to a referendum vote of the membership.

BLOOD BANK COMMITTEE: Chairman Vogelsang reported the blood bank day will be held January 24, 1958. On the basis of dollars and cents, the Association, through the blood bank, saved the members $5,000 last year by the furnishing of the blood.

EXTENSION 4/12 & 12/3 WATCHES: Chairman Weiner reported that of approximately 300 men contacted relative to changing the present system of watches, the vote was as follows:
  1) Retain present system, 37;
  2) Swing the two night watches every month, 30;
  3) Rotate all watches on monthly basis, 19;
  4) Steady watches on basis of seniority, 180-200.

Northern and Central Stations have not participated in the vote, as of this report.

LADIES' NIGHT: Motion passed concerning the recommendation of the Board of Directors that our annual ladies' night affair be held following the Association meeting on February 18, 1958, and that the committee on arrange-
chiefs, certify that a member's standard of service is unsatisfactory, but he may not certify that a member's standard of service is unsatisfactory without the concurrence of a majority of the departmental deputy chiefs.

(***) Subject to the provisions of (*) hereof, the salaries of incumbent members in all classes who were on flat salary rates immediately prior to the effective date of this section as amended, except members in the class of motorcycle officer, shall be adjusted to the salary step plan as follows:

Incumbent members of any class with two or more years of aggregate active service in the class shall be advanced to the fifth step. All other incumbent members shall receive salary at the fourth step rate prescribed for the class and shall not be advanced to the fifth step rate until the completion of two years of aggregate active service in the class; provided, however, that any member of a class who was promoted thereto prior to the effective date of this section as amended shall be advanced to the fifth step rate prescribed for the class not later than the date on which any other member of the same class, with equal length of service in his department, who is promoted thereto after the effective date of this section as amended becomes eligible for advancement to the fifth step rate.

Members in the class of motorcycle officer when assigned to the duty of riding two-wheeled m/c's in traffic enforcement shall receive salary in an amount equal to that received by a policeman with equal length of service assigned to riding two-wheeled motorcycles in traffic enforcement, including LONGEVITY pay and the additional pay for the motorcycle assignment.

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